

**Self Assessment Report in respect of Govt. Degree College Kandaghat Distt.
Solan (H.P.) for the Session 2024-25.**

College Category: Tier 2

1. Teaching Learning

Sr No	Activity	Description of Score	Total Score Claimed	Remarks
1	Mode of Teaching: i) Blended teaching: Yes Teachers follow blended mode of teaching which includes lecture and technology based method of teaching. View Document ii) Flipped classes: Yes View Document iii) As per need of different need of students : Yes View Document	12 8 5	25	
2	Curriculum Planning and Implementation 1. Teaching schedule: 100%. Proper teaching schedule is followed as per HPU academic calendar and time table View Document 2. Whether learning outcomes defined: Yes. Defined in Syllabus prescribed by HPU. Uploaded on college website for each Department. Website 3. Curriculum enrichment Practices: 1. Educational Tour i. Department of Science ii. Department Of Commerce iii. Department of History View Document 4. Internal assessment mechanism (Quiz, Class Test, Presentation, MMT) : Followed by all departments. View Document 5. Prompt communication of assessment/ results to students: Communicated within 7 days by displaying on notice board and by sharing in the class. View Document	10 5 12 8 6	41	
3	Add-on courses/ certificate courses		10	

	1. No of courses – 04 i) Department of English ii) Department of commerce iii) Department of geography iv) Department of music 2. % of students benefited : 26% View Document	7.5 2.5		
4	Feedback Analysis session 2024-25 The feedback was collected from Students of the college regarding the facilities provided in the campus, administration, teaching quality and curriculum. The feedback analysis is categorized into three parts with various sub-sections in it. Student Feedback Analysis i) Sample Size Total Students (2024-25) = 383 Feedback = 157 Students Sample Size = 41% iii) Students Satisfaction : 75.80% iv) iii) Action Taken on Feedback: 100 % View Document	5 6 10	21	
5	Examination Results: Total no. of students appeared in examination = 334 i. No. of students passed in examination = 233 % of students passed = 70% ii. No. of students with A grade and above = 101 % of students with A grade and above = 30 iii. No. of students in University Merit – 01(Position 3rd in HPU Merit list) View Document	7 8 8	23	

2. Student Support, Services and Progression

1	<p>1. Pre and Post Admission Counseling:</p> <p>i) Admission Schedule, Courses available, Student intake, Eligibility conditions communicated through various Media: Yes done, communicated through:</p> <ol style="list-style-type: none"> 1. College Website. 2. Local Newspapers. 3. Prospectus (Available on website). 4. Telephonically (Contact numbers of conveners of all admission committees are given in the web portal/prospectus to satisfy the queries of Applicants/Parents). <p>ii) Pre Admission Counselling: Yes done. The students are counseled telephonically and through remarks/comments in a section provided in the online form about:</p> <ol style="list-style-type: none"> 1. The curriculum and courses. 2. Information regarding the prospectus, admission procedure, fee structure and all other relevant information. <p>i) Post Admission Counselling: Yes Students are oriented by Principal and staff members about:</p> <ol style="list-style-type: none"> 1. Institution 2. Student facilities 3. Library 4. Introductory session with staff and faculty 5. Academic calendar. 6. Requirement of credits as per course and CCA and other requirements post admission. <p>View Document</p>	5	10	10	25	
2	<p>Scholarships</p> <p>i) Awareness about different Scholarship Schemes and 100% coverage of all Eligible Students: Widespread publicity of different scholarship schemes were carried out in the college during the session 2024-25 which include:</p>	5		10		

	<p>a) A permanent flex banner of size 6x4 feet is displayed in the campus showing details of various scholarship schemes and details of the documents required.</p> <p>b) Displaying notices on the notice board regarding opening of NSP portal and directing all eligible students to apply for the same.</p> <p>c) Class wise address by the Principal from time to time to motivate students to apply for scholarship.</p> <p>ii) Institution Nodal Officer's address on 12-08 -2024 regarding various scholarship schemes and details of the documents required for the same during the induction/ career opportunities programme organised by the college.</p> <p>d) Announcement by the teachers in their respective classes. View Document</p> <p>iii) Scholarships other than government schemes: College offers scholarship to the students from PTA Fund.</p> <p>iv) College has started "late Smt. Pratima Gupta Memorial Scholarship Scheme to provide financial assistance to Meritorious and needy students preferably girls who have sought admission in the college during the session 2024-25. View Document</p>	5		
3	<p>Sports and Cultural Activities:</p> <p>i) % of Students Participating in Sports Activities: 27% View Document</p> <p>ii) % of Students Participating in Cultural Activities: 25% View Document</p> <p>iii) Medals/Trophy Won in Sports/Cultural Activities in national/Inter University, State/Inter College and District/ Cluster Level: 3rd position in Group-I in Cultural Activities in Inter College. View Document</p>	10 10 10	30	
4	Students Participating in NSS/NCC/Rover&		16	

	Ranger/Clubs: NSS: 188 View Document Rover & Rangers: 23 View Document Road Safety Club: 60 View Document Red Ribbon Club: 26 View Document	4 4 4 4		
5	NSS/NCC/Rover& Ranger Participating in: i) National Camps /RD Parade: NSS volunteer Ms Anjali attended RD parade. ii) State Camps/Parade: Nil iii) Awards Won in these Activities: yes. Red ribbon club was awarded with award of honour by health and Family Welfare department Solan (H.P.) View Document	10 3	13	
6	Anti Drug Awareness Programme: i) No. of Awareness Programmes Organised: 04 ii) % of Students Benefited: 51% iii) Counseling of Suspected addicts: Yes View Document	4 4 2	10	
7	Gender Equity: i) No.of health/Sanitization Programmes organized: 2 View Document ii) % of students benefitted: 67.62% View Document iii) Women anti sexual harassment committee constituted as per norms-Yes View Document iv) Grievances Redressal as per timeline: Yes. View Document	2 3 2 2	09	
8	Mentor –Mentee Groups: Sessions conducted per group of students; 04 View Document	10	10	
9	Coaching for National Level Competitive Examinations/HAS: coaching classes were provided during the session 2024-25 View Document	10	10	
10	Remedial Classes/Bridge courses: Remedial classes were taken during the session 2024-25. 80%	10	10	

[illegible]

	<p>The following cultural functions were organised by the College:</p> <p>i) One day Annual Athletic Meet</p> <p>ii) Annual Function</p> <p>iii) CSCA Cultural Function</p> <p>View Document</p>			
15	<p>Annual Prize Distribution Function Organised: Yes.</p> <p>View Document</p>	10	10	
16	<p>College Magazine Published: Yes.</p> <p>Magzine</p>	10	10	
17	<p>College website Updated regularly or not: Yes</p> <p>Website</p>	10	10	

3. Infrastructure & Resources

1	<p>Class Rooms: Classrooms well maintained: YES - 12 classrooms.</p> <p>View Document</p>	10	10	
2	<p>Library Facilities:</p> <p>i. Whether adequate print books available Total Books = 1920</p> <p>ii. Whether daily</p> <p>Newspaper (minimum 5): 5</p> <p>Magazines (minimum 3): 5</p> <p>Journals (minimum 3); 4</p> <p>iii. Whether access to e-resources available: Yes</p> <p>iv. Seating Capacity in the Library : 13%</p> <p>v. Usage of Library resources: 100%</p> <p>vi Digital Library having atleast 5 computers: 05 computers</p> <p>View Document</p>	<p>3</p> <p>3</p> <p>3</p> <p>4</p> <p>7</p> <p>5</p>	25	
3	<p>ICT facilities:</p> <p>i. No. of Interactive Panels/ Visual Classrooms Multimedia: 3</p> <p>ii. % of teacher using ICT facilities: 100%</p> <p>iii. No. of students benefited from ICT facilities: 100%</p> <p>iv. Internet Connections-Leased Line /Fibre Network/Wi-Fi campus : Yes</p> <p>v. Use of ICT facilities - 100%</p> <p>View Document</p>	<p>3</p> <p>5</p> <p>5</p> <p>5</p> <p>5</p>	23	
4	<p>Facilities for Specially-abled Students: For specially-abled students there is a provision of ramp facility in the first entry of the college with railing installed along the wall for better safety.</p> <p>i. Ramps/Wheel Chairs/Support Railing:</p>	2	2	

	Yes View Document			
5	Sports Facilities: i) No. of Games/Sports Activity conducted: 03 (Men and Women Kabaddi team of the college participated in inter-college competition and Annual athletic meet was organized.) ii) Indoor sports Facility: Yes. (600 Kho-Kho/ Kabaddi Mats are available which are used for playing indoor kabaddi.) iii) Adequate Sports Equipment: Yes iv) Gymnasium (Operational): Yes. View Document	4 4 4 4	16	
6	Auditorium/Hostels/Seminar hall/Staff Quarter: Auditorium-cum-Multipurpose Hall= 1 Hostel= Nil Separate Seminar Hall= 01 Staff quarters = Nil View Document	4 4	8	
7	i) Laboratories with adequate equipment: Yes ii) Usage of available Lab infrastructure: 100% View Document	10 10	20	
8	i) Adequate number of computers: 30 students per computer ii) Usage of Computer Hardware: 100% View Document	5 5	10	
9	Canteen, Staffroom/Faculty room, Space for NCC, NSS, Rangers & Rovers, Examination room, Medical care Facilities: 1. Staffroom/Faculty Room : Yes 2. Space for NSS: Yes 3. Examination Room: Yes 4. Medical Care Facilities: Yes 5. Space for Rangers & Rovers: Yes View Document	2 2 2 2 2	10	
10	Documentation of Academic, co-curricular and extracurricular activities and achievements of student and staff on regular basis: Yes, all such activities are recorded in Activity register/ departmental registers maintained by the college and newsletter published. View Document	20	20	

4 Institutional Management

1	Institutional Vision i) Vision Document: Yes .The vision document for the session 2024-25 has been prepared by the institution. View Document ii) Institutional Development Plan: Yes. IDP for the session 2024-25 was prepared by the institution. View Document iii) Plan of Action for above: The college has chalked out action plan and implemented it to realize the objectives of Vision document and IDP.	6 6 6	18	
2	IQAC i) No of Meetings per year: 07 ii) No. of Programmes organized (Teachings, Workshop, IPR etc.): 02 one day workshops were organized during the session2024-25. View Document	6 4	10	
3	Management of Institutional Funds: i) Funds (BF, AF, PTA etc) used for institutional development/Student welfare: 88%. The institution has strategies for mobilization and optimal utilization of BF, AF and PTA funds. ii) Periodic Audits: Yes iii) Settlement of Bills/Advances within a specified time frame: Yes All the bills and advances are settled by the official as well as advance taken by the teachers for various college activities within a specified time frame. View Document	8 2 4	14	
4	Grievance Redressal of Students and Employees: i) Redressal within a week: yes ii) Redressal within a month: NIL iii) No redressal: NIL View Document	10	10	
5	Green and Clean campus: i) Green initiatives of Institution (atleast 3): a) Tree plantation on 7 th August, 2024 was	6	16	

	<p>done by Eco Club in collaboration with Rovers and Rangers, which is an annual tree planting festival celebrated across India from 1st-7th July under the campaign “Ek Paudha Mere College Ke Naam”.</p> <p>b) The NSS unit of college organized a Cleanliness Drive in the college campus as well as the area till Gurudwara on 1st October, 2024 under the “Swatchtaa hi Sewa” campaign 2024.</p> <p>c) The Eco Club, celebrated “World Water Day” on 22nd March 2025 by cleaning of fresh natural water resources around the college campus as well as resources nearby their homes.</p> <p style="text-align: center;">View Document</p> <p>ii) Cleanliness in Washroom, Building/ Campus:</p> <p>a) The NSS volunteers participated in a Cleanliness Drive in the college campus on 1st October, 2024 under the “Swatchtaa hi Sewa” campaign 2024.</p> <p>b) The NSS unit during its 7 day NSS camp took cleanliness drive of the old and new building on 11th February, 2025, on its inaugural day.</p>	10		
6	<p>Facilities for Students:</p> <p>i) Common room for Girls: Yes View Document</p> <p>ii) Adequate Toilets as per Student strength: Yes (In every floor)</p> <p>iii) Sanitary napkin vending machine/incinerator regularly put in use: Yes</p> <p>iv) CSCA room with proper furniture: Yes</p> <p>v) Student centre for co-curricular activities and its regular use: Yes</p> <p>vi) Regular use of Playground: Yes. Nearby play ground is used as and when required.</p>	<p>3</p> <p>3</p> <p>3</p> <p>3</p> <p>3</p> <p>3</p>	18	
7	<p>Regular Updation of Service Books/Service Records: Yes View Document</p>	3	3	
8	Timely Submission of ACRs: Yes	3	3	

	Significant contribution of PTA Yes View Document <ol style="list-style-type: none"> 1. Installation of iron benches 2. Paining of iron benches and iron fence 3. Offering of the scholarship to the students ii) OSA:OSA framed as per norms: Yes Financial Contribution or equivalent per 100 alumini of Rs 25000/- p.a. : No Non-Financial Contribution: No View Document	10		
17	Feedback from Stake Holders other than Students and Action taken thereon: Yes PTA and OSA View Document View Document	4	4	
18	Annual Review meeting on Students outcomes in academics, co-curricular, Extra- curricular and Extention Activities and Action taken during next session for achieving excellence: Yes, IQAC of the college has convened the review meeting for the session 2024-25. View Document	25	25	

5 Best Practices, Innovation and Institution Distinctiveness [View Document](#)

1	Best Practices Description & outcome of Best Practices (At least two) The Best practices adopted by the college are: <ol style="list-style-type: none"> 1) Helping Others - A Donation Activity 2) “Celebrating Togetherness: Birthday Celebration of Staff Members” 3) “Share a Book – Spread Knowledge: BOOK BANK & Book Donation Initiative by Staff” 	10 10	20	
2	Special Initiatives Taken for: <ol style="list-style-type: none"> i) Energy Conservation/use of Solar energy: Yes ii) Solid waste segregation/Management: Yes iii) Rain water harvesting and its use for gardening and 	4 4	16	

	cleanliness: Yes iv) Plastic free campus: No v) Blood donation Camps: No vi) Adoption of village/educational institutions: Yes	4		
3	5.3 Social Impact of Extension Activities(on the basis of community feedback): As stated above in point no. 5.2 various activities carried on in jadaari village, an appreciation letter was received by the Panchayat Pradhan. <i>(Jadaari Panchayat Pradhan's Appreciation Letter attached)</i>	5	5	
4	Special New Innovative Initiative Or Ideas Adopted in the College(Other than at Sr. NO. 5.2 above): 1 Newsletter Mosaic 2 Mentor-Mentee 3 Value-added Courses 4 Smart-Panel installed in multipurpose Hall 5 faculty Workshop on AI 6 Industrial Visit 7 Young Reader's club View Document	4 4 4 4 4 4 4	16	
5	Collaborations: i) With Peer educational/ Research Institutions): 2 ii) Other Govt. Bodies/Industry: 2 View Document	5 5	10	

6 Faculty Profile & Research Activities [View Document](#)

1	% of Teachers with PhD: 69%	4	4	
2	Teachers as Research Guides: yes	4	4	
3	No of Orientation Programmes, Refresher Courses, faculty development Programmes and Work of One week or more Attended by the	10	10	

	teachers (in Last 3 Years): 45 % of Faculty = More than 30% View Document			
4	Projects/Patents/Fellowships/Associateships: i) Major: Nil ii) Minor: Nil iii) Patents: Nil iv) Fellowships: Nil v) Associateships: Nil	0	0	
5	No. of Papers Presented in Conferences/Seminars/Symosia(in Last 3 Years): i) International: 23 ii) National/Regional/State level: 15 View Document	46 15	8	
6	Seminars, Workshops, Conferences and Trainings organized by the Institution: i) International level: Nil ii) National level: Nil iii) State level: Nil	0	0	
7	No. of Paper Published: i) UGC Care List Journals: 4 ii) Non-UGC Care List Journals: NIL iii) Citations: Nil	20	20	
8	Teachers' special Innovative Ideas (Brief description Thereof): To enhance student engagement and learning outcomes, innovative teaching strategies were introduced in the classroom. These included the integration of technology through interactive digital tools and multimedia presentations to simplify complex concepts. Activity-based learning methods such as subject related quizzes, group discussion, presentation and seminar are regularly conducted by teachers in classroom to foster collaboration and critical thinking. Real-life examples and case studies were incorporated to connect theoretical knowledge with practical application. Flipped classroom teaching Method is used to ensure proactive engagement of students. Additionally, remedial sessions and peer	5	5	

	mentoring programs were initiated to support slow learners. These innovative practices not only improved academic performance but also encouraged creativity, participation, and confidence among students.			
9	No. of Books Published/Chapters in Books: Book: 01 Chapter: 01	5 2	7	
10	Teachers Academic and Extension Activities: i) Resource Persons: 5 ii) Member of Board of Studies/Subject experts etc.: 0 iii) Popular articles: 2	2 4	06	
11	Awards by Recognised and Reputed Organisations: i) International: 0 ii) National: 1 iii) State: Nil	6	6	

7 Miscellaneous

1	Any Other Important Information or initiative not covered Above eg. Institution Incubation Centre,R&D-cum-innovation centre,BVoc, Self Finance Courses, Add-on Courses, Internship,OJT, Green audit, Academic audit etc.: Yes. The College has conducted internal Academic Audit for the session 2024-25 View Document	10	10	
2	Spot evaluation of institution by the Officers from Directorate of Higher education/ representative of Directorate of Higher education: No	0	0	
3	AG Audit paras settled upto date: NA. AG audit has not been done yet.	0	0	
4	Local Audit paras settled up to date: Yes View Document	5	5	

5	Timeline adhered to in filing reply of court cases/RTI applications/Public Grievances received through Mukyamantri Seva Sankalp1100 and Centralised Public Greivance redress and Monitoring System(CPGRAMS): Yes	10	10	
6	Invited Speakers on various Themes relevant to holistic development of students: <ol style="list-style-type: none"> 1. The Career Counselling & Placement Cell of the college organised a lecture on “Career Options in Banking Sector” for the Commerce students. Mr Vishal Gupta, retired AGM of SBI was the resource person for the session.The resource person shared minute details regarding the recruitment procedure in the banking sector. 2. One day Yoga Camp by Sh Laxmi Sharma , Yoga Trainer for practical session on health and fitness. 3. The Disaster Management Cell, in collaboration with Home Guards 11th Battalion and Fire Services Department conducted a mock drill in the college on 15th February, 2024. They shared useful tips on prevention measures to be taken during natural disasters like fire, earthquake and other unforeseen calamities. 4. The Electoral Literacy Club of GDC Kandaghat organised <i>Chunav Pathshala</i> on 2nd December. Chief Guest and Speaker of the day, SDM Kandaghat, Mr. Siddharth Acharya delivered a lecture on the importance of elections and making of voter ID cards. 5. Election Commission, Solan, under the SVEEP programme held a learning- cum- practice session for students regarding vote casting on the EVM machines on 22 December. 6. The Deputy Commissioner, Solan, 	10	10	

	<p>Sh. Manmohan Sharma visited the college under the SVEEP programme on 17th February, 2024. He delivered a talk on the importance of elections and shared useful information regarding making of or ID cards and other election processes with the students. He was accompanied by Tehsildar (Elections), Solan and Tehsildar Kandaghat.</p> <p>7. The Women Cell of GDC Kandaghat organised a lecture on “Sexual Harassment at Workplace” on 7th December. Sh. Manoj Chauhan, Law Officer, explained the legal aspects of this issue in detail to the students.</p> <p>8. DSP Sh. Anil Daulta delivered an informative talk on the menace of drug abuse on 07th November.</p> <p>9. A career counselling session was organized by the Career Counselling and Placement Cell on 27th December in the college auditorium wherein Ms. Shyamli Thakur from the Department of Labour and Employment interacted with students. She acquainted students with the working of the organization, providing information on how to access official portal of Employment Exchange to avail employment opportunities and other useful information regarding the subject.</p> <p>10. The Road Safety Club of the college, in collaboration with Anti-Drug Abuse unit, organized an awareness programme on 7th November. DSP Sh. Anil Daulta was the key speaker on this occasion. He delivered an informative talk and conducted an interactive session on road safety rules and regulations. He also</p>			
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	<p>enlightened the students with an informative talk on the drug abuse.</p> <p>11. A Swachhta Campaign was inaugurated in GDC Kandaghat, Solan by Dr. Rajneesh (IAS), Additional Secretary, Ministry of MSME Govt. of India, on the birth anniversary of Mahatama Gandhi. The Rovers and Rangers unit of the college actively participated in the smooth conduct of this campaign. For the cause of preserving the environment, Rovers and Rangers planted saplings in the campus vicinity.</p> <p>12. Centre of Excellence Tourism and Hospitality conducted an exam related activity on Career in Tourism and Hospitality. Mr Gulshan Sandhu conducted the exam. Ms Urmila Sharma, addressed the students for various job opportunities in corporate sector. View Document</p>			
7	<p>Skill Development Training(At least 20% students benefited): Yes, Skill Development Training/Courses are offered by all the departments. View Document</p>	20	20	
	Grand Total		845	